



# College of Health and Human Development Strategic Plan

2018/19-2022/23

## Values

The College of Health and Human Development values diversity and inclusion, collaboration, academic excellence, discovery, and accountability.

## Vision

We aspire to foster future leaders committed to equitable and best practices that improve the human condition in a diverse society.

## Mission

Our mission is to prepare students to thrive in a globalized era in their chosen field. We provide education, conduct research, and engage diverse communities to advance human health, development, and well-being.

# 2018/19-2022/23 Strategic Plan



## GOAL 1: Promote Academic Excellence and Student Success

### Objective 1.1

#### Promote Instructional and Curricular Excellence

- √ Foster interprofessional education and interdisciplinary collaboration
  - √ Identify and implement opportunities for enhanced high-impact practices
- √ Develop online resource of faculty/staff areas of teaching expertise and existing collaborations

### Objective 1.2

#### Promote Undergraduate and Graduate Student Success

- √ Assess current practices and identify strategies to improve undergraduate and graduate student writing
- √ Identify and address needs and opportunities to support graduate student success
  - √ Facilitate progress toward HHD GI 2025 benchmarks



## GOAL 2: Foster a Culture of Discovery and Innovation

### Objective 2.1

#### Support Research/Scholarly Activities and Collaboration

- √ Evaluate and develop programs to support faculty, staff, and students engaged in research/scholarly activities
- √ Develop online resource of faculty/staff areas of research interest and expertise
  - √ Assist faculty and staff in navigating post-award support activities

### Objective 2.2

#### Promote Innovations in Teaching and Learning

- √ Work with campus partners to develop and promote innovative instructional resources
- √ Share innovative teaching practices within the college to enhance learning



## GOAL 3: Enhance College Climate and Culture of Inclusion

### Objective 3.1

#### Foster an Inclusive Environment

- √ Provide opportunities for students, staff, faculty, and alumni to increase professional and social engagement within the college
- √ Provide opportunities for students, staff, and faculty to strengthen cultural competence
- √ Facilitate mentoring opportunities for students, staff, and faculty

### Objective 3.2

#### Recruit, Support, and Retain a High Quality and Culturally Diverse Faculty and Staff

- √ Recognize accomplishments of staff and faculty
- √ Identify and develop best practices regarding recruitment, hiring, and retention



## GOAL 4: Advance the Impact of the College

### Objective 4.1

#### Build and Strengthen Industry and Community Partnerships

- √ Assess opportunities for new or strengthened community partnerships
- √ Develop and implement college-wide plan for engaging and working with community partners

### Objective 4.2

#### Enhance the Profile of the College

- √ Develop and implement college communications plan
- √ Publicize the expertise and accomplishments of faculty, staff, emeriti, students, and alumni

### Objective 4.3

#### Develop a Culture of Philanthropy

- √ Provide opportunities for faculty, staff, emeriti, students, and alumni to learn about and engage in philanthropic planning and activities
- √ Create, implement, and share annual development plan within college