

College of Health and Human Development

Faculty External Award Support Program

The College of Health and Human Development wishes to support and encourage the submission of proposals for external funding. When Principal Investigators (PIs) receive an external award, they often spend a lot more time and effort managing the administrative activities associated with the project than what was initially anticipated and budgeted for at the time of proposal submission. Noting that intensive projects require more time to manage and execute, the College provides supplemental support to faculty in the **Faculty External Award Support Program (FEASP)**. This program is not intended to be a matching program but rather a support program to assist funded faculty in managing and executing their awarded grant or contract.

FEASP will provide additional course reassignment to PIs who have budgeted for reassigned time funded through an external grant or contract at the full percentage rate (12.5% per course reassignment) plus the current fringe benefit rate (as agreed upon by CSUF). 3-unit course reassignments will be awarded to faculty in the following manner:

Total # of budgeted 3-unit course reassignments taken from grant/contract	# of additional reassignments awarded by HHD
2 or 3	1
4 or more	2

There is no minimum grant funding amount or indirect cost requirement to be eligible for this program.

Conditions of FEASP:

- Eligible projects are those that involve research conducted by faculty and/or students. Training or scholarship/stipend-only grants do not qualify for FEASP. Grants or contracts that include any cost match to be provided by HHD are ineligible for FEASP.
- No more than two FEASP course reassignments will be awarded to a faculty or project per year.
- Budgeted course reassignments must be taken by the faculty member to be considered eligible for FEASP and cannot be converted into additional pay.
- Reassignments provided through FEASP will be credited after at least one externally funded reassignment has been charged to the grant or contract.
- Faculty should aim to use their FEASP reassignments in the same AY they are awarded. If, for some reason, FEASP course reassignments cannot be used in the same AY, faculty may be eligible to roll over their earned FEASP reassignments to the following semester. Faculty should always discuss their plan to use FEASP reassignments with Lisa Lopez. Availability of rolling over earned FEASP course reassignments is at the discretion of the Dean's Office.
- The number of budgeted course reassignments required to be eligible for FEASP is per project, not per faculty member. Only HHD faculty course reassignments count toward the total for eligibility in the program. Course reassignments may be given to the PI, an HHD Co-Investigator on the grant or contract, or another HHD faculty member who was not originally written into the project but who will be working on the project. The PI will have the final say on the distribution of FEASP course reassignments.
- To be eligible for this program, faculty may combine budgeted course reassignments across multiple years or projects in which they are designated as PI. Projects in which faculty receive course reassignment as a Co-Investigator or collaborator do not count towards eligibility for FEASP reassignments.

All course reassignments awarded by this program are subject to approval by the Department Chair/Director and Dean.