

College of Health and Human Development

Faculty External Award Support Program

The College of Health and Human Development wishes to support and encourage the submission of proposals for external funding to government agencies and private foundations. When Principal Investigators (PIs) receive an external award, they often spend a lot more time and effort managing the administrative activities associated with the project than what was initially anticipated and budgeted for at the time of proposal submission. Noting that intensive projects require more time to manage and execute, the College provides supplemental support to faculty in the **Faculty External Award Support Program (FEASP)**. This program is not intended to be a matching program, but rather as a support program to assist funded faculty in managing and executing their awarded grant or contract.

FEASP will provide additional course reassignment to PIs who have budgeted for reassigned time funded through an external grant or contract at the full percentage rate (12.5% per course reassignment) plus the current fringe benefit rate (as agreed upon by CSUF). 3-credit hour course reassignments will be awarded to faculty in the following manner:

Total # of budgeted 3-unit course reassignments taken	# of additional reassignments awarded
2 or 3	1
4 or more	2

There is no minimum grant funding amount or indirect cost requirement to be eligible for this program.

Conditions of FEASP:

- No more than two FEASP course reassignments will be awarded to a faculty member or project per year.
- Budgeted course reassignments must be taken by the faculty member to be considered eligible for FEASP and cannot be converted into additional pay.
- Reassignments provided through FEASP will be credited after the externally funded reassignments have been used. For example, two grant-funded reassignments must be taken before a FEASP reassignment is awarded.
- Faculty should aim to use their FEASP reassignments in the same AY they are awarded. If, for some reason, FEASP course reassignments cannot be used in the same AY, faculty may be eligible to roll over their earned FEASP reassignments to the following semester. Please discuss your plan to use FEASP reassignments with Dr. Lisa Lopez. Availability of rolling over earned FEASP course reassignments is at the discretion of the Dean's Office.
- Those reassignments already given to faculty by the Dean's Office for the current AY will count towards the maximum number of FEASP reassignments per year (2).
- The number of budgeted course reassignments required to be eligible for FEASP is per project, not per faculty member. Only HHD faculty course reassignments count towards the total. Course reassignments may be given to the PI, an HHD Co-Investigator on the grant or contract, or another HHD faculty member who was not originally written into the project but who will be working on the project. The PI will have the final say on the distribution of FEASP course reassignments.
- To be eligible for this program, faculty may combine budgeted course reassignments from multiple grants or contracts in which they are designated as PI.
- All externally funded grants or contracts for research, programmatic, and curricular activities are eligible under this program, except grants that include any cost match to be provided by HHD.

All course reassignments awarded by this program are subject to approval by the Department Chair/Director and Dean.