The College of Health and Human Development wishes to support and encourage the submission of proposals for external funding to government agencies and private foundations. When Principal Investigators (PIs) receive an external award, they often spend a lot more time and effort managing the administrative activities associated with the project than what was initially anticipated and budgeted for at the time of proposal submission. Noting that intensive projects require more time to manage and execute, the College provides supplemental support to faculty in the Faculty External Award Support Program (FEASP). This program is not intended to be a matching program, but rather as a support program to assist funded faculty in the management and execution of their awarded grant or contract.

FEASP will provide additional course reassignment to PIs who have budgeted for reassigned time funded through an external grant or contract at the full percentage rate (12.5% per release) plus the current fringe benefit rate (as agreed upon by CSUF).

3-credit hour course reassignments will be awarded to faculty in the following manner:

<table>
<thead>
<tr>
<th>Total # of budgeted 3-unit course reassignments taken</th>
<th># of additional reassignments awarded</th>
</tr>
</thead>
<tbody>
<tr>
<td>2 or 3</td>
<td>1</td>
</tr>
<tr>
<td>4 or more</td>
<td>2</td>
</tr>
</tbody>
</table>

There is no minimum grant funding amount or indirect costs requirement to be eligible for this program.

Conditions of FEASP:

- No more than two FEASP releases will be awarded per project, per year.
- Budgeted course reassignments must be taken by the faculty member to be considered eligible for FEASP and cannot be converted into additional pay.
- Releases provided through this program will be credited after the externally funded releases have been used. For example, two grant-funded releases must be taken before a FEASP release will be awarded.
- Course reassignments can be taken during the same year or in subsequent years as long as all FEASP releases are taken during the project funding period. Please discuss your plan to use FEASP releases with Dr. Lisa Lopez during the budget development phase before grant or contract submission.
- Those reassignments already given to faculty by the Dean’s Office for the current year will count towards the total number of additional course reassignments.
- The number of budgeted course reassignments required to be eligible is per project, not per faculty member. Only HHD faculty course reassignments count towards the total. Course reassignments may be given to the PI, an HHD Co-Investigator on the grant or contract, or another HHD faculty member who was not originally written into the project, but who will be working on the project. The PI will have final say on the distribution of program course reassignments.
- To be eligible for this program, faculty may combine budgeted course reassignments from multiple grants or contracts in which they are designated as PI.
- All externally funded grants or contracts for research, programmatic, and curricular activities are eligible under this program, except grants that include any cost match to be provided by the College of Health and Human Development.

All course reassignments awarded by this program are subject to approval by the Department Chair/Director and Dean.